

Ministry of Foreign Affairs of the Netherlands



NCP-NL in Practice by Herman Mulder Independent member

**Netherlands National Contact Point** OECD Guidelines for Multinational Enterprises





## National Contact Point: the Netherlands

Each adhering country must set up an NCP with the tasks of:

- Raising awareness of the OECD Guidelines with businesses, trade unions and non-governmental organisations
  - Promotion of Guidelines and grievance procedure to companies
  - Assistance to companies on implementing the Guidelines (tools, workshops etc)
  - Assistance to companies in the early resolution of dilemma's (prevention)
  - Assistance to interested parties on filing a complaint
- Implementing the OECD Guidelines' complaint mechanism
  - Solution-oriented handling of complaints
  - By independent experts/mediators
  - Through constructive dialogue, mediation and long term perspective



# NCP in the Netherlands

4 independent members:

- Mr. Lodewijk de Waal (chairman)
- Mr. Herman Mulder
- Mrs. Melanie Peters
- Mrs. Maartje van Putten





## NCP the Netherlands

4 advisory members:

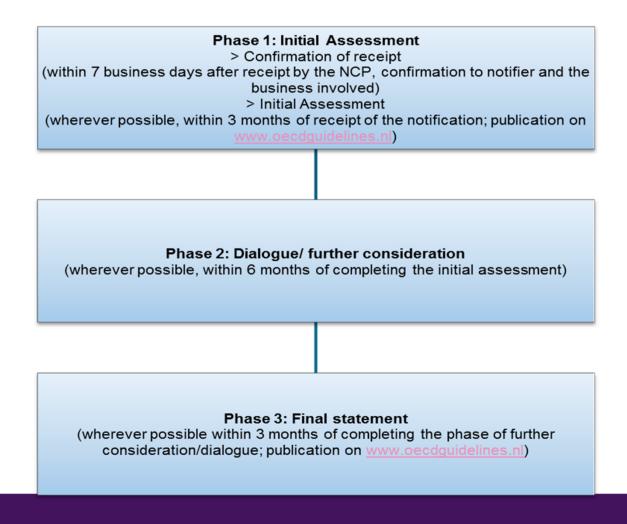
- Herman Bavinck (Infrastructure & Environment)
- Aart-Jan Bette (Social Affairs & Employment)
- Gerbert Kunst (Economic Affairs)
- Marjan Schippers (Foreign Affairs)

4 NCP+ members:

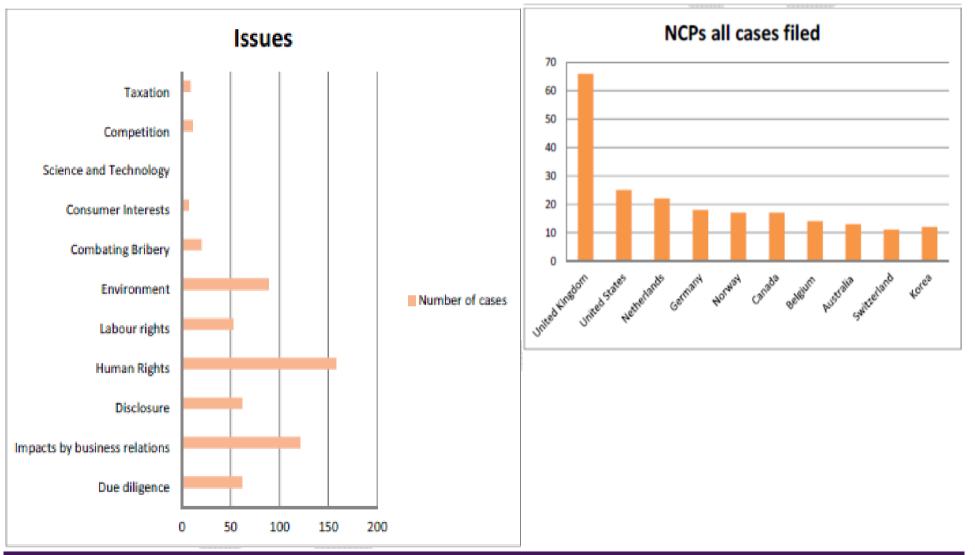
- Alexandra van Selm (SERIMVO)
- Marhijn Visser (VNO-NCW)
- Lucia van Westerlaak (FNV)
- Joseph Wilde (OECD Watch)



#### NCP Procedure for specific instances









#### Cases:

- 1. NIDERA: agreement on working conditions and use leverage for broader sector follow-up
- 2. NUON: agreement on labour conditions applicable for subcontractors; value chain responsibility
- 3. ARCELOR MITTAL: agreement between NGO and steel company on the set-up of community development fund (lead NCP: Luxemburg)
- 4. APG /POSCO: agreement between NGO and Pensionfund for independent IEIA (other NCP's: South Korea, Norway)



## Issues to be considered:

- 1. ADMISSIBILITY: linkage to the impact
- 2. TRUST: Independence, impartiality,
- 3. MEDIATION: "good offices", voluntary, good faith
- 4. TERMS OF REFERENCE: forward looking, while recognising the past/present
- 5. CONFIDENTIALITY: create "safe place" for dialogue
- 6. NO PARALLEL PROCEDURE
- 7. FIELD VISIT: often very useful
- 8. COOPERATION WITH OTHER NCP's
- 9. COMPLAINT IS AN OPPORTUNITY: from "naming & shaming" to "knowing & showing"
- 10. MONITORING

+31 70 348 4200 www.oecdguidelines.nl ncpoecd@minbuza.nl @oesorichtlijnen **Netherlands National Contact Point** OECD Guidelines for Multinational Enterprises